

Brighton College Al Ain wishes to recruit a Classroom Assistant

Brighton College Al Ain, a sister school of Brighton College UK, is a leading Independent-British International School located in the United Arab Emirates. Founded in 2013 at a prime location on the outskirts of the city of Al Ain on a purpose-built, state-of-the-art campus, the College has almost 1000 pupils and was rated outstanding in all six categories at the most recent ADEK inspection (2018).



Brighton College Al Ain benefits from a strong partnership with Brighton College, the UK's top co-educational independent school, and with Brighton College Abu Dhabi, Brighton College Dubai, Brighton College Bangkok and, as of this year, Brighton College Singapore. The Brighton family of schools currently educates more than 5,000 pupils.

A key component of Brighton's success is the importance it places upon ensuring that its sister schools are authentically interpreting its values and ethos. Each school combines academic excellence with a wealth of co-curricular opportunities, all underpinned by a deep commitment to the individual needs and enthusiasms of every child. All pupils in the Brighton family of schools are valued for their own sake and encouraged to develop their talents to the full, in a community where there are no stereotypes and every achievement, however small, is noticed.

Brighton's success is built upon recruiting genuinely inspirational teachers who can enthuse about their subject and will maintain an exciting and vibrant intellectual environment in which children are able to explore their interests, develop their existing talents and acquire new ones.

This is a unique opportunity to join an exceptional and hardworking team with the united goal of ensuring that every child reaches their potential both academically and socially, by pushing boundaries and broadening horizons. Our positioning as one of the leading academic schools in the Middle East, is testament to the dedication and hard work of our staffing team and the wonderful community whom we are proud to serve.

Junior School

The Classroom Assistant is central to the education of children in the Junior School. This is a demanding and varied role in which the Classroom Assistant will need to have a genuine love of working with young children, to share in their wonder and to inspire them to learn. They will need to have a genuine passion for teaching and learning and understand how young children learn and grow both academically and socially and emotionally.

PERSON SPECIFICATION

- Essential qualities will include the ability to work collaboratively and to present to parents, pupils and colleagues a warm, engaging and approachable personality.
- The successful candidate will have a minimum of 2 years prior experience working in a school and/or a relevant qualification in teaching

JOB DESCRIPTION

Responsible for: The Classroom Assistant is central to the education of children in the Junior School. This is a demanding and varied role in which the Classroom Assistant will need to have a genuine love of working with young children, to share in their wonder and to inspire them to greatness. They will need to be flexible with their schedule and able to manage change at short notice with a calmness under pressure. Above all else they will ensure that in all aspects of their work, the needs of the children are the main consideration.



Consulting with: All staff.

Reporting to: Head of Year, Head of Junior School

Responsibilities:

- To work with the teacher to establish an appropriate learning environment.
- To assist in supporting the education, social development, emotional and behavioural needs of pupils under the direction of the classroom teacher.
- Provide support for individuals or small groups of pupils, inside and outside the classroom to enable them to be fully inclusive under the guidance of the classroom teacher.
- To establish productive working relationships with pupils, staff and families acting as a role model and setting high standards.
- To recognise and respond to individual pupil needs.
- Monitor and evaluate a learners' responses to learning through observation and planned recording of achievements against learning objectives and success criteria.
- To encourage pupils to interact and work co-operatively with others.
- To promote pupil's independence.
- To promote positive values, attitudes and good behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour.
- To be aware of and comply with policies and procedures relating to child protection, safety and security, confidentiality and data protection, reporting all concerns to the designated person.
- To provide general administrative support under the guidance of the classroom teacher.
- To attend and participate in all appropriate meetings and training.

This job description describes in general terms the normal duties which the post holder will be expected to undertake. However, the job description of the duties contained therein may vary or be amended from time to time without changing the level of responsibility associated with this post.

All of the above in line with specific school policies

APPLICATIONS

All applications must consist of the following completed documents:

1. Letter of application addressed to Mrs Rowena McArthur, Brighton College Al Ain (emailed to headofjunior@brightoncollegealain.ae)
2. CV (maximum 4 pages)

NOTE: We reserve the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.